

## Equality and Diversity

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**Duration** 30 Minutes

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**Target group** Other Industries (military; leisure; aviation; public; others; etc.)

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**Prerequisites** No prerequisites are required to sit this course.

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**Objective**

- LO1: Define what the terms 'equality' and 'diversity' mean
- LO2: State the legislation associated with equality in the workplace
- LO3: Identify the protected characteristics
- LO4: Distinguish between direct and indirect discrimination
- LO5: Recognise harassment and victimisation behaviours in the workplace
- LO6: Take action to minimise unconscious bias
- LO7: Outline the penalties if businesses and individuals fail to comply
- LO8: Summarise your role in working fairly and inclusively with others

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**Contents** This course provides an overview of the policies and practices that can help to ensure equality and diversity in the workplace. The course also provides knowledge and understanding on the legislation that underpins good practice, and the role that you play to promote fairness and compliance.

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**Exam** The assessment is taken during the course and is within the expected duration.