

OERMx001

Major Emergency Management Initial Response

Duration	4 days.
Target group	This Product is for personnel who are either designated as being in charge of, are members of, or provide support to an emergency management team in an emergency.
Prerequisites	<p>There are no training prerequisites for the MEM-IR program, however medical entry requirements must be met.</p> <p>Training and/or assessment activities contained within this Product may include physically demanding and potentially stressful elements. Training activities contained within this Product may include physically demanding and potentially stressful elements. All personnel who participate in such activities must be capable of participating fully. Trainees will undergo a medical screening by completing an appropriate medical declaration form at center.</p>
Objective	<p>This Product aims to equip personnel with formal training in command, control, communications and stress related factors in the management of major emergencies. In addition, this programme also provides initial emergency management training for personnel who are undertaking a training and competence programme to progress to the role of an emergency response manager.</p> <p>The objectives of the MEMIR Training are that learners will be able to:</p> <ul style="list-style-type: none">a) Understand the key factors of preparing for, responding to, and maintaining control throughout the development or escalation of an emergency situation.b) Learn how to manage communication, emergency-related information and put into place predetermined plans at the point when the emergency alarm has been raised, to the point when the emergency manager is assured that the emergency is over.c) Understand how stress can impact on individuals and team performance during emergencies.d) Have the opportunity to role-play as the emergency manager in a minimum of two specific types of emergency scenarios. This is a key element of the training programme, and is backed up by constructive feedback from the course instructional team. The aim of the MEMIR training is to equip personnel with formal training in command, control, communications and stress-related factors in the management of major emergencies
Contents	<p>The following outcomes covered in the OIS-195 unit - Theory of Major Emergency Management:</p> <ul style="list-style-type: none">- Outcome 1: Major Emergencies Types and the Managers Responsibilities- Outcome 2: The Emergency Manager Role- Outcome 3: The Emergency Command Centre (ECC) Facilities and Information Management- Outcome 4: Pre-Planning and Maintaining a State of Readiness

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- Outcome 5: Dealing with Stress
 - Outcome 6: Deal with Stress in Self and Others

The following outcomes covered in the OIS-194 unit – Practical Elements of Major Emergency Management:

- Outcome 1: Review, manage and assess the information available in an emergency situation in a timely manner
- Outcome 2: Establish priorities and take effective action
- Outcome 3: Implement predetermined emergency plans and procedures in the context of the current emergency
- Outcome 4: Efficiently communicate information and instructions
- Outcome 5: Effective communication with all appropriate external agencies
- Outcome 6: Monitor and Control Resources
- Outcome 7: Evaluate progress and communicate changes in plans and priorities
- Outcome 8: Effectively delegate authority and manage individuals and teams
- Outcome 9: Effectively manage themselves and the team during a major emergency including managing the effects of stress in themselves and others

Exam

To achieve the Major Emergency Management - Initial Response training the learner will need to complete the 2 mandatory units.

Learners will be appraised against the outcomes specified in accordance with the assessment guidance detailed in each unit.

Evaluation of learners will be by continuous observation of their performance during their tenure(s) as EM, each based around 2 different types of major incidents chosen from the list below:

- Type A - a major emergency that is readily controllable if managed appropriately.
- Type B - a major emergency which could escalate if not controlled.
- Type C - a major emergency that the EM is unable to control leading to a full evacuation of the facility.