

<b>Course code</b>	IBSRDL636
<b>Course name</b>	Workplace Harassment and Respect Awareness - OSHA Standards
<b>Duration</b>	20 Minutes
<b>Target group</b>	Oil & Gas Industry
<b>Prerequisites</b>	No prerequisites are required to sit this course.
<b>Objective</b>	<p>LO1: Describe forms of harassment  LO2: Define workplace discrimination  LO3: Explain employees' rights in the workplace in terms of harassment and discrimination  LO4: Describe how to prevent harassment and discrimination  LO5: Summarize workplace harassment and how to prevent it</p>
<b>Contents</b>	<p>The Occupational Safety and Health Administration is an agency of the United States Department of Labour.  The aim of this course is to provide delegates with information on different forms of workplace harassment, how to recognize it and what you can do to prevent it.  Employers should provide additional training when a new hazard/procedure/condition or piece of equipment is introduced into the workplace or "unscheduled" refresher training is recommended as directed to address inadequacies in knowledge and to address unsafe acts/deviations from procedures.</p>
<b>Exam</b>	The assessment is taken during the course and is within the expected duration.