RelyOn Nutec
360° Safety

NBSRDL002

Fitness for Duty

Duration	30 Minutes
Target group	Other Industries (military; leisure; aviation; public; others; etc.)
Prerequisites	No prerequisites are required to sit this course.
Objective	LO1: Define what Fitness for Duty (FFD) is and how it is regulated LO2: Identify reasons why a worker may be classified as unfit for duty LO3: Identify circumstances in which a Fitness for Duty (FFD) evaluation can be requested LO4: Describe the referral and consent processes required for a Fitness for Duty (FFD) evaluation LO5: List and describe the methods and data sources used to conduct a Fitness for Duty (FFD) evaluation LO6: Provide examples of outcomes that may result from a Fitness for Duty (FFD) evaluation LO7: Describe the impact violence has in the workplace and how the Duty to Warn concept can be used LO8: List the key roles and responsibilities of key parties within the Fitness for Duty (FFD) evaluation process
Contents	The aim of this course is to provide all personnel with an awareness of the Fitness for Duty (FFD) evaluation process, the circumstances in which it may be requested, and the roles and responsibilities of all parties involved. Employers should provide additional company specific training to provide a working knowledge of their own Fitness for Duty (FFD) evaluation process.
Exam	The assessment is taken during the course and is within the expected duration.