

Course code	IBSRDL636
Course name	Workplace Harassment and Respect (OSHA) - Digital Learning
Duration	20 Minutes
Target group	Oil & Gas Industry
Prerequisites	No prerequisites are required to sit this course.
Objective	Understand Workplace Harassment And Respect Awareness
Contents	<p>The Occupational Safety and Health Administration is an agency of the United States Department of Labour.</p> <p>The OSH Act covers most private sector employers and their workers, in addition to some public sector employers and workers in the 50 states and certain territories and jurisdictions under federal authority. Those jurisdictions include the District of Columbia, Puerto Rico, the Virgin Islands, American Samoa, Guam, Northern Mariana Islands, Wake Island, Johnston Island, and the Outer Continental Shelf Lands as defined in the Outer Continental Shelf Lands Act.</p> <p>Harassment in the workplace is a serious problem that undermines productivity and can create a hostile work environment. All personnel must understand what constitutes harassment and discrimination, how to be respectful of other's personal beliefs and perspectives, how to communicate effectively, and know how to properly respond should they observe or be involved in an incident.</p>
Exam	The assessment is taken during the course and is within the expected duration.