

Course code	IBSRDL640
Course name	Drug and Alcohol Awareness - OSHA Standards
Duration	20 Minutes
Target group	Oil & Gas Industry
Prerequisites	No prerequisites are required to sit this course.
Objective	LO1: Explain the hazards and consequences of substance abuse LO2: Identify different types of additive substance LO3: Describe the importance of a drug and alcohol policy LO4: Describe the purpose of an Employee Assistance Program LO5: Explain inappropriate usage and how to respond to it
Contents	The aim of this course is to inform you about the hazards and consequences of drug and alcohol abuse. You will be able to identify different types of addictive substances and the importance of a drug and alcohol policy. You will also be able to describe the purpose of an Employee Assistance Program and how to respond to inappropriate usage.  Employers should provide additional training when a new hazard/procedure/condition or piece of equipment is introduced into the workplace or "unscheduled" refresher training is recommended as directed to address inadequacies in knowledge and to address unsafe acts/deviations from procedures.
Exam	The assessment is taken during the course and is within the expected duration.