

LSP104

## The employer's HSE training

<b>Duration</b>	1 day
<b>Target group</b>	Legislative course in accordance with section § 3.5 for senior executives and their deputy. Suitable for managers and personnel in middle management position with employer duty. Will also be valuable for safety delegates and working environment committees.
<b>Prerequisites</b>	None
<b>Objective</b>	<p>How to see, think and act to ensure that HSE work is part of the company and integrated in the organization culture.</p> <p>The benefit of good HSE work.</p> <p>How to integrate HSE work in planning and decision-making process in the company also including change process</p> <p>Make the employer able to use the HSE legislation to encourage continuous improvement of HSE work in the company</p> <p>Give the employer knowledge about the working environment factors that may have impact on the employee's physical and mental health and the working environment in the company.</p> <p>How to perform good HSE work by using dialog, involvement and cooperation between safety delegates, union and the company management.</p> <p>Give the employer knowledge about how organization culture are developed and changed.</p>
<b>Contents</b>	<p>Motivation for HSE work</p> <p>The Norwegian HSE legislation</p> <p>Duties of the employer and the benefit of HSE work</p> <p>Practices regarding systematic health, environment and safety work</p> <p>Internal Control Regulations from theory to practice</p> <p>Organization culture; advice for developing organization culture</p>
<b>Exam</b>	A course diploma according to authority requirement, will be made when the course is completed.