

## Fitness for Duty

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**Duration** 30 Minutes

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**Target group** Other Industries (military; leisure; aviation; public; others; etc.)

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**Prerequisites** No prerequisites are required to sit this course.

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**Objective**

- LO1: Define what Fitness for Duty (FFD) is and how it is regulated
- LO2: Identify reasons why a worker may be classified as unfit for duty
- LO3: Identify circumstances in which a Fitness for Duty (FFD) evaluation can be requested
- LO4: Describe the referral and consent processes required for a Fitness for Duty (FFD) evaluation
- LO5: List and describe the methods and data sources used to conduct a Fitness for Duty (FFD) evaluation
- LO6: Provide examples of outcomes that may result from a Fitness for Duty (FFD) evaluation
- LO7: Describe the impact violence has in the workplace and how the Duty to Warn concept can be used
- LO8: List the key roles and responsibilities of key parties within the Fitness for Duty (FFD) evaluation process

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**Contents**

The aim of this course is to provide all personnel with an awareness of the Fitness for Duty (FFD) evaluation process, the circumstances in which it may be requested, and the roles and responsibilities of all parties involved.

Employers should provide additional company specific training to provide a working knowledge of their own Fitness for Duty (FFD) evaluation process.

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**Exam** The assessment is taken during the course and is within the expected duration.