

## Sparrows Rigger Pre-Employment Assessment

<b>Duration</b>	1 Day
<b>Target group</b>	This Pre-Employment Assessment is designed for Riggers in the later stages of a recruitment process with a prospective employer.
<b>Prerequisites</b>	Candidates should hold a valid certificate appropriate to their role. It is the responsibility of the sponsoring company i.e. the prospective employer, to elect the candidate and to agree a set the criteria with Sparrows to which the candidate will be assessed. The criteria will be appropriate to the prospective role.
<b>Objective</b>	The aim of the assessment is to verify that the candidate can safely and effectively perform the safety critical tasks associated with the role he/she is applying for. The Sparrows verified assessor will conduct both practical and theoretical elements to further determine base underpinning knowledge.
<b>Contents</b>	<p>Delegates will undertake a mix of ongoing theoretical and practical elements designed to give them the opportunity to demonstrate their knowledge, understanding and skills in the following areas:</p> <ul style="list-style-type: none"><li>•Lift planning and risk assessment measures</li><li>•Effective and safe lifting techniques</li><li>•Hazard identification and risk mitigation</li><li>•Production of lifting plans</li><li>•Effective communication with rigging team</li><li>•Lifting equipment – storage and inspections</li><li>•Health and safety legislation and associated regulations</li><li>•Post-lift procedures.</li></ul>
<b>Exam</b>	Following successful completion of the practical elements and a theoretical knowledge test, the sponsoring company will be provided with feedback and an official company-headed letter stating the outcome of the assessment. No certification issued.